

# Privacy Policy

This document explains how your personal data is processed when using the website <https://smokfalecki.pl/>.

## Data Controller

The Data Controller is **MD Space spółka z ograniczoną odpowiedzialnością**, headquartered in Kraków, ul. Zakopiańska 105/0/01A, 30-418 Kraków, registered in the Register of Entrepreneurs maintained by the District Court for Kraków-Śródmieście, XI Commercial Division of the National Court Register under KRS number: 0001103013, REGON 528493608, NIP 6793297818, with a share capital of 5,000 PLN (hereinafter: "Controller").

Contact email: **[kontakt@smokfalecki.pl](mailto:kontakt@smokfalecki.pl)**

Phone: **+48 572 008 803**

## Legal Basis for Data Processing

Personal data is processed in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, "GDPR").

Under the GDPR, you have the right to:

- Access your personal data.
- Rectify, delete, or restrict processing of your data.
- Transfer your data to another controller.
- Object to data processing.

If you believe that the processing of your personal data violates the GDPR, you may lodge a complaint with the President of the Personal Data Protection Office.

Depending on your activity on our website, choose the relevant information below:

## I. Online Store and Reservation System

Providing personal data is voluntary but necessary to make purchases or online reservations and to fulfill the agreement between you and the Controller.

Purposes of Data Processing and Legal Basis:

A.

A.A. Performance of the agreement and pre-contractual actions  
– Article 6(1)(b) GDPR.

A.B. Compliance with legal obligations of the Controller (e.g.,  
issuing invoices, tax settlements) – Article 6(1)(c) GDPR.

A.C. Legitimate interests of the Controller, such as pursuing or  
defending claims or marketing purposes – Article 6(1)(f)  
GDPR.

Personal data may be disclosed to entities cooperating with the Controller, including IT service providers, the provider of the reservation system plan4u (SPARK Aleksandra Maciaszek, Biestrzyków, ul. Parkowa 41, NIP 8942450049), online payment provider imoje (ING Bank Śląski S.A.), as well as accounting or legal service providers.

Data will be processed for the duration of the agreement and thereafter until the expiration of any civil claims or as required by tax regulations. For data processed based on legitimate

interest, data will be processed until a valid objection is lodged or until its usefulness for the Controller ceases.

## II. Recruitment

Providing personal data is voluntary but essential for the recruitment process. For employment contracts, the scope of required data is defined in Article 221 §1 and 2 of the Polish Labor Code.

The Administrator conducts recruitment for various positions, where employment may be based on different legal grounds. Therefore, the following information regarding personal data applies to both employment contracts and other types of agreements.

Providing personal data based on consent (see points b and c below) is voluntary and does not affect the outcome of the recruitment process. Consent can be withdrawn at any time by contacting the Administrator (withdrawal does not affect the lawfulness of processing carried out based on consent before its withdrawal)

### Purposes of Data Processing and Legal Basis:

A.

A.A.Actions to conclude an agreement – Article 6(1)(b) GDPR (for employment contracts, limited processing per Article 6(1)(c) GDPR in conjunction with Article 221 §1 and 2 of the Labor Code).

A.B.In the case of employment contracts – additionally, based on your voluntary consent (Article 6(1)(a) of the GDPR) for processing data voluntarily provided by you if you submit data beyond those required under Article 221 § 1 and 2 of the Labor Code.

A.C. Additionally, based on your voluntary consent (Article 6(1) (a) of the GDPR) for processing data for future recruitment purposes.

A.D. If an employment contract is concluded with a given candidate, the Administrator is entitled to retain the data of other candidates even after the recruitment process has been completed, in order to defend against potential claims – Article 6(1)(f) of the GDPR. Personal data may be disclosed to the Controller's collaborators involved in the recruitment process, including IT service providers.

Data will be processed for the duration of the recruitment process and, in the case of employment contracts, for the period of potential claims (up to 3 years). For data processed based on consent, it will be processed until consent is withdrawn, but no longer than 3 years.

### III. Contact

Providing personal data is voluntary but necessary to correspond with the Controller.

Purposes of Data Processing and Legal Basis:

a. Legitimate interests of the Controller, including responding to inquiries and safeguarding potential claims – Article 6(1)(f) GDPR.

Personal data may be disclosed to entities cooperating with the Controller, such as hosting providers, IT service providers, and email service providers (e.g., LH.PL sp. z o.o., Poznań).

Data will be processed for the duration of correspondence or until a valid objection is lodged. Thereafter, it will be stored until the expiration of any claims under applicable law

